

Disclosures under Regulation 46 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

| Sl. No. | Particulars | Link |
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| 1. | Details of business | About – TARSONS |
| 1a. | Memorandum of Association and Articles of Association | TARSONS - Memorandum-of-Association-Articles-of Association. |
| 1b. | Brief profile of board of directors including directorship and full-time positions in body corporates | TARSONS – Brief Profile of Board of Directors |
| 2. | Terms and conditions of appointment of Independent Directors | TARSONS - Letter of Appointment of Independent <u>Directors</u> |
| 3. | Composition of various Committees of Board of Directors | TARSONS - Committees of the Board |
| 4. | Code of Conduct of Board of Directors and Senior Management Personnel | TARSONS - Code of Conduct for Directors and Senior Management of the Company |
| 5. | Vigil Mechanism/Whistle Blower Policy | TARSONS - Whistle Blower Policy |
| 6. | Criteria of making payments to Non-Executive Directors | TARSONS - Nomination and Remuneration Policy |
| 7. | Policy on Related Party Transactions | TARSONS – Related Party Transactions Policy. |
| 8. | Policy for determining Material Subsidiaries | TARSONS - Policy on Material Subsidiaries |
| 9. | Familiarization Programmes imparted to Independent Directors | TARSONS - Familiarization Programme |
| 10. | Email address for grievance redressal | TARSONS - Investor Services |
| 11. | Contact information of the Designated Officials of the Company who are responsible for assisting and handling investor grievances | TARSONS - Investor Services |
| 12. | Financial information including- | |
| | (i) Notice of meeting of the Board of Directors | TARSONS - Notice of Meeting |
| | (ii) Financial Results, on conclusion of the meeting of the board of directors where the Financial Results were approved | TARSONS - Financial Results |
| | (iii) Annual Report | TARSONS - Annual Report |
| 13. | Shareholding Pattern | TARSONS - Shareholding Pattern |
| 14. | Details of agreements entered into with the media companies and/or their associates, etc | Not Applicable |
| 15. | (i) Schedule of Analysts or Institutional Investors meet | |
| | (ii) Presentations made by the Company to Analysts or Institutional Investors | TARSONS - Investor Information |
| | (ii) Audio or video recordings and transcripts of post earnings/quarterly calls | |



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| 16. | New name and the old name of the Company | Not Applicable |
| 17. | Items published in the Newspaper as per Regulation 47(1) of SEBI (LODR) Regulations, 2015 | TARSONS - Newspaper Publication TARSONS - Annual General Meeting |
| 18. | Credit Ratings | TARSONS - Credit Rating |
| 19. | Financial Statements of the Subsidiary | TARSONS - Accounts of Subsidiary |
| 20. | Secretarial Compliance Report | TARSONS - Annual Secretarial Compliance Report |
| 21. | Policy for determination of materiality of events or information | TARSONS - Policy for Determination of Materiality of Events |
| 22. | Contact details of Key Managerial Personnel authorized for the purpose of determining materiality of an event or information and for the purpose of making disclosures to stock exchange(s) as required under Regulation 30(5) of SEBI (LODR) Regulations, 2015 | TARSONS - Details of KMP for Determination of Materiality of an Event |
| 23. | Disclosures under Regulation 30 of SEBI (LODR) Regulations, 2015 | TARSONS - Disclosures to Stock Exchanges |
| 24. | Statements of deviation(s) or variation(s) | TARSONS - Statement of Deviation |
| 25. | Dividend Distribution Policy | TARSONS - Dividend Distribution Policy |
| 26. | Annual Return | TARSONS - Annual Return |
| 27. | Employee Benefit Scheme Document | TARSONS - ESOP Documents |