

DETAILS OF FAMILIARIZATION PROGRAMEE FOR INDEPENDENT DIRECTORS

[Pursuant to Section 149(8) read with Schedule IV of Companies Act, 2013, Regulations 25 and 46 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015]

Familiarization Programme aims to provide the Independent Directors with insights into the Company to enable them to understand the Company's business and operations so that they are able to play a meaningful role in the overall governance processes of the Company. This significantly contributes to effective discharge of its role of trusteeship in a manner that fulfils stakeholders' aspirations and expectations.

The Independent Directors, on appointment, are provided with an appointment letter which inter alia includes their roles, duties and responsibilities, details of Directors' & Officers' (D&O) insurance, Code of Conduct, remuneration and other relevant information.

In addition, to the aforesaid, each Director of the Company has complete access to any information relating to the Company. The Independent Directors have the freedom to interact with the Company's management. They are given all the documents and information sought by them for enabling a good understanding of the Company, its various operations and the industry segments of which it is a part.

The Board and Committee meetings of the Company are held at least on a quarterly basis and members of the Board meet key functional and business heads separately to get themselves more familiarized with the Company's business operations, challenges faced by the industry on an ongoing basis, business strategies and financial performance.

In line with the Familiarization Program of the Company, one familiarization program was conducted during the financial year 2025-26.

The Familiarization Program was held on February 05, 2026, through video conferencing mode, from the registered office of the Company situated at Martin Burn Business Park, Room No. 902, , BP-3, Sector-V, Salt Lake, Kolkata-700091. During the programme, the Independent Directors of the Company were enlightened about the business affairs of the Company, about the comprehensive changes pertaining to Statutes and Legislative environment of the Company and on other matters affecting the Company, enabling them to take timely and well informed decisions.

Details of attendance of Independent Directors in Familiarization Program conducted during the financial year 2025-26 are as follows:

Name of Independent Directors	Date of Attendance	Number of Programs Attended	Cumulative number of Programs attended till Date	Number of hours spent during FY 2026-25	Cumulative number of hours spent till date
	05.02.2026				
Mr. Viresh Oberai	Yes	1	4	Approx 0.20	Approx 2.45
Mr. Girish Paman Vanvari	Yes	1	5	Approx 0.20	Approx 2.70
Mrs. Divya Sameer Momaya	Yes	1	1	Approx 0.20	Approx 0.20
Dr. Monjori Mitra	Yes	1	1	Approx 0.20	Approx 0.20