

COMPLIANCE CERTIFICATE

[Pursuant to Regulation 13 of the Securities Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021]

To,
The Members,
TARSONS PRODUCTS LIMITED
CIN: L51109WB1983PLC036510
Martin Burn Business Park,
Room No. 902 BP-3, Salt Lake, Sector- V,
Kolkata-700091

I Manisha Saraf, Proprietor of Manisha Saraf & Associates, Practising Company Secretaries, have been appointed as the Secretarial Auditor vide a resolution passed at its meeting held on 27th May, 2023 by the Board of Directors of Tarsons Products Limited (hereinafter referred to as 'the Company'), having CIN: L51109WB1983PLC036510 and having its registered office at Martin Burn Business Park, Room No. 902 BP-3, Salt Lake, Sector- V, Kolkata-700091. This certificate is issued under Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 (hereinafter referred to as "the Regulations"), for the year ended 31st March, 2024.

Management Responsibility:

It is the responsibility of the Management of the Company to implement the Scheme(s) including designing, maintaining records and devising proper systems to ensure compliance with the provisions of all applicable laws and regulations and to ensure that the systems are adequate and operate effectively.

Verification:

The Company has implemented following Employee Stock Option Schemes in accordance with the Regulations mentioned below:

S. No.	ESOP Scheme	Date of passing Special Resolution
1	Tarsons Products Limited - Employee Stock Option Plan 2023	Friday, 14 th July, 2023

For the purpose of verifying the compliance of the Regulations, we have examined the requisite documents and records including, the Schemes, Board and Nomination & Remuneration Committee Resolutions and Shareholders Resolutions. However, as on date of the certificate the Company is yet to grant options.

Certification:

In our opinion and to the best of our knowledge and according to the verifications as considered necessary and explanations furnished to us by the Company and its Officers, we certify that the Company has implemented the above-mentioned Employee Stock Option Scheme(s) in accordance with the applicable provisions of the Regulations and respective Resolutions of the Company in the General Meetings.



Manisha Saraf

Assumption & Limitation of Scope and Review:

1. Ensuring the authenticity of documents and information furnished is the responsibility of the Board of Directors of the Company.
2. Our responsibility is to give certificate based upon our examination of relevant documents and information. It is neither an audit nor an investigation.
3. This certificate is neither an assurance as to the future viability of the Company nor of the efficiency or effectiveness with which the management has conducted the affairs of the Company.
4. This certificate is solely for your information and it is not to be used, circulated, quoted, or otherwise referred to for any purpose other than the Regulations.

**For Manisha Saraf & Associates
Practising Company Secretary**

Manisha



**Manisha Saraf
(Proprietor)**

Membership No: F7607

Certificate of Practice No: 8207

FRN: S2019WB666200

Peer Review Certificate No.: 2044/2022

UDIN: F007607F000972428

Date: August 14, 2024

Place: Kolkata