

Date – 05/01/2026

To,
The Employment Officer in Charge
Regional Employment Exchange, Kolkata
Purta Bhavan, Saltlake
Kolkata – 700091

Sub: Submission of Annual Report for the Year 2025 under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013

Dear Sir,

Please find enclosed the Annual Report under Section 21 of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, pertaining to our establishment Tarsons Products Limited located at Martin Burn Business Park, Room No. 902, BP-3, Sector-V, Salt Lake, Kolkata – 700091.

Kindly acknowledge the receipt of the same.

Thanking You

Yours faithfully,
Tarsons Products Limited

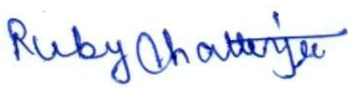


Ruby Chatterjee
Presiding Officer
Internal Complaints Committee



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Regional Employment Exchange, Kolkata
Purta Bhawan, Salt Lake, Kolkata-700091

Annual Report for the Year ended December 31, 2025 The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (Section 21) [See Rule 14]	
Name and Address of Establishment	Tarsons Products Limited Martin Burn Business Park, Room No. 902, BP-3, Sector -V, Salt Lake, Kolkata – 700091.
i. Number of complaints of Sexual Harassment received in the year 2025	Nil
ii. Number of complaints disposed-off during the year	Nil
iii. Number of cases pending more than ninety days	Nil
iv. Number of workshop or awareness programme against sexual harassment carried out	Two
v. Nature of action taken by the employer or District Officer	Nil
Place: Kolkata Date: 05/01/2026	For Tarsons Products Limited  Presiding Officer Internal Complaints Committee 